



# Fred Hutch Cancer Center

## Hutch Advance Philanthropy Program Internship Application 2025

**This is ONLY a preview of the application.  
To apply you must use the application portal.**

### PROGRAM DESCRIPTION

The Hutch Advance Philanthropy Program Internship is a 10-week, paid experience, in fundraising and philanthropy where students can learn about the amazing career opportunities in the field and gain real world experience that will help their career trajectory.

The program will run from **March 31, 2025 to June 6, 2025**. There will also be an orientation the week of March 10. Students must be able to commit to the entire period to participate.

Please [click here](#) if you would like to know more about the program.

### APPLICATION

This application has one online component — the applicant section. If you would like a PDF preview of the application, [please click here](#). The PDF is for your reference only. You must use this online form to submit an application.

With the exception of essay questions, this application will take approximately 20-30 minutes to complete.

To apply, you must:

- Fill out this online form, which includes a few short-response essays.
- Upload a PDF of your recent school transcript. Unofficial transcripts are acceptable.

### DEADLINE

The application will close at **11:59pm on December 15th, 2024**. Last-minute technical issues will not be considered exceptions to this deadline. Please apply early.

### ELIGIBILITY

Applicants should:

- Be enrolled in a 2- or 4- year college/university
- Be able to commit to the full 10 weeks (March 31 - June 6, one week off for Spring Break)
- Have an interest in a career in fundraising/philanthropy. No prior experience is needed.

**While this program is open to all, it is specifically designed for students from backgrounds historically underrepresented in science and philanthropy.** This includes individuals from underrepresented races/ethnicities, individuals with disabilities, and individuals from economically disadvantaged backgrounds.

If you still have questions, or for technical issues, contact [hutchadvance@fredhutch.org](mailto:hutchadvance@fredhutch.org).

## Applicant Information

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First/Given Name \*

Last/Family Name \*

E-mail (if possible, use a personal email instead of a school email) \*

ex: myname@example.com

Confirm Email

example@example.com


Mailing Address \*

Street Address

Street Address Line 2

City \*

State \*

Please Select 

Zip Code (5 digits only) \*

E 99510

Primary Phone \*


Secondary Phone

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## Personal Information

This internship program is specifically designed for individuals from disadvantaged backgrounds, those with disabilities, those from racial/ethnic groups underrepresented in health sciences, and/or those who will be the first generation in their family to attend college.

Date of Birth \*

mm-dd-yyyy 

Date

Gender: (Optional)

- Male
- Female
- Non-binary
- Not listed
- Prefer not to answer

How do you identify your gender? Please include pronouns. (Optional)

**Ethnicity \***

- Hispanic or Latinx
- Not Hispanic or Latinx
- Prefer not to answer

Please select the category or categories that you identify with. Check all that apply. Note that selecting a broader category may reveal more specific options. \*

- American Indian/Alaskan Native or Indigenous People of North America
- Asian
- Black/African
- Native Hawaiian/Pacific Islander
- White
- Prefer not to answer

How do you identify your race, ethnicity, and/or geographic heritage? (Optional)

How did you hear about this opportunity? Check all that apply.

- Fred Hutchinson Cancer Center Website
- Teacher or School Counselor
- Fellow Student
- Other

Voluntary Self-Identification of Disability ▶

Voluntary Self-Identification of Disability

**Why are you being asked to complete this form?**

We are a federal contractor or subcontractor required by law to provide equal employment opportunity to qualified people with disabilities. We are also required to measure our progress toward having at least 7% of our workforce be individuals with disabilities. To do this, we must ask applicants and employees if they have a disability or have ever had a disability. Because a person may become disabled at any time, we ask all of our employees to update their information at least every five years.

Identifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your answer will be maintained confidentially and not be seen by selecting officials or anyone else involved in making personnel decisions. Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in the past. For more information about this form or the equal employment obligations of federal contractors under Section 503 of the Rehabilitation Act, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

### How do you know if you have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or records of such impairment or medical condition. *Disabilities include, but are not limited to:*

- Autism
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, or HIV/AIDS
- Blind or low vision
- Cancer
- Cardiovascular or heart disease
- Celiac disease
- Cerebral Palsy
- Deaf or hard of hearing
- Depression or anxiety
- Diabetes
- Epilepsy
- Gastrointestinal, for example, Crohn's disease, or irritable bowel syndrome
- Intellectual disability
- Missing limbs or partially missing limbs
- Nervous system condition for example, migraine headaches, Parkinson's disease, or Multiple sclerosis (MS)
- Psychiatric condition, for example, bipolar disorder, schizophrenia, PTSD, or major depression

### Are you a person living with a disability?

- Yes, I Have A Disability, Or Have A History/Record Of Having A Disability
- No, I Don't Have A Disability, Or Have A History/Record Of Having A Disability
- Prefer not to answer

Voluntary Self-Identification of Veteran Status

### Voluntary Self-Identification of Veteran Status

Fred Hutch is a government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Job for Veterans Act 2002, 38 U.S.C. 4212 (VEVRAA), which requires government contractors to take affirmative action to employ and advance in employment of (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

- **Disabled Veteran** includes any veteran of the U.S. military, ground, naval or air service who: (a) is entitled to compensation, or who but for the receipt of military retired pay would be entitled to compensation under laws administered by the Secretary of Veteran Affairs, or (b) was discharged or released from active duty because of service-connected disability.
- **Recently Separated Veteran** includes any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.
- **Active Duty Wartime or Campaign Badge Veteran** includes any veteran who served on active duty in the U.S. military, ground, naval or air service in a war, campaign or expedition in which a campaign badge has been authorized under the laws administered by the Department of Defense.
- **Armed Forces Service Medal Veteran** includes any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United State military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

As a Government contractor subject to VEVRAA, we are required to submit a report to the United States Department of Labor each year identifying the number of our applicants belonging to these categories. We request this information in order to measure the effectiveness of our outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

Protected veterans may have additional rights under USERRA - the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be

reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

**Are you a veteran?**

- I am a protected veteran
- I am a veteran, but not a protected veteran
- I am not a veteran
- Prefer not to answer

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The criteria for disadvantaged are detailed in Section C of an [online NIH document](#).

**Were you ever homeless/houseless? \***       Yes       No       Don't know       Prefer not to answer

**Were you ever in the foster care system? \***       Yes       No       Don't know       Prefer not to answer

**Were you ever eligible for the Federal Free and Reduced Lunch Program for two or more years? \***       Yes       No       Don't know       Prefer not to answer

To determine if you are Pell Grant Eligible, please [visit this website](#).

**Were you ever eligible for Federal Pell grants? \***       Yes       No       Don't know       Prefer not to answer

**Have you ever received support from the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC), also known as food stamps or EBT? \***       Yes       No       Don't know       Prefer not to answer

**Do you identify as being part of a group historically underrepresented in biomedical research? \***       Yes       No       Don't know       Prefer not to answer

You can use [these guidelines](#) to determine who "parents/guardians" refers to.

**What is the highest degree any one of your parents/guardians has earned? \***

- No high school diploma
- High school diploma or equivalent
- Associate's degree (AA or AS) or vocational degree

- Bachelor's degree (BA or BS)
- Master's or doctoral level degree (MS, MA, MPH, PhD, MD, JD, DDS, etc)
- I'm not sure, but I know at least one of my parents went to college of some kind
- I don't know
- Prefer not to answer

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## Education

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**Are you currently enrolled in a 2- or 4- year college/university \***

- Yes
- No
- Will start college in Fall 2025

**School Name \***

**What year do you expect to graduate? \***

- 2025
- 2026
- 2027
- Other

**If you selected "Other", please specify here.**

**Major \***

**GPA**

Previous school

**School Name**

**Dates**

MM/YYYY - MM/YYYY

**Major**

Preview Only

**Transcript (PDF only, max 2MB). We examine the whole application. Students who are dedicated to learning, regardless of their GPA, are encouraged to apply. \***

Browse Files

Attach a copy of your most current cumulative course and grade list. Unofficial transcripts are acceptable.

**Have you participated in a Fred Hutch internship in previous years? \***

- Yes
- No

## Short Essay Prompts

The questions below are required. We recommend that you prepare your responses in a word processor (e.g., Microsoft Word, Google Docs), review your responses for clarity and errors, and then paste your responses into the boxes below.

**Why are you interested in this internship, and what do you hope to learn or gain from the experience? (up to 250 words) \***

0/250

**Describe a project or activity you've been involved in (inside or outside of school) that demonstrates your teamwork skills. What did you learn? (up to 250 words) \***

0/250

**What are your career goals, and how do you believe this internship will help you work towards those goals? (up to 250 words) \***

0/250

**List three words your friends would use to describe you. Then, please explain why they would use those words. (up to 100 words) \***

0/100

**Describe your ideal work environment and how you typically approach team collaborations. Do you prefer working independently or in a group setting, and why? (up to 250 words) \***

0/250

Anything else you'd like us to know about you? \*

0/100

## Skills or Interests

Please choose your top 8 skills or interests. This will help us decide where to place you on the Philanthropy Team at Fred Hutch.

- Please choose your top 8 skills or interests.**
- |   |   |   |
|---|---|---|
| <input type="checkbox"/> Cooperative            | <input type="checkbox"/> Event Planning     | <input type="checkbox"/> Data               |
| <input type="checkbox"/> Debate                 | <input type="checkbox"/> Biking/Outdoors    | <input type="checkbox"/> Research           |
| <input type="checkbox"/> Sales/Marketing        | <input type="checkbox"/> Creating           | <input type="checkbox"/> Spreadsheets       |
| <input type="checkbox"/> Customer Service       | <input type="checkbox"/> Problem Solving    | <input type="checkbox"/> Detailed Oriented  |
| <input type="checkbox"/> Leadership             | <input type="checkbox"/> Writing            | <input type="checkbox"/> Technology         |
| <input type="checkbox"/> Speaking               | <input type="checkbox"/> Project Management | <input type="checkbox"/> Analysis           |
| <input type="checkbox"/> Emotional Intelligence | <input type="checkbox"/> Flexibility        | <input type="checkbox"/> Data Visualization |
| <input type="checkbox"/> Strong Relationships   | <input type="checkbox"/> Customer Service   | <input type="checkbox"/> Query Building     |

## Student Agreement

I understand that attendance and full participation in the orientation session and entire program are MANDATORY for all students accepted. By clicking on this box, I am committing to attending the entire program if selected. \*

Yes, I can commit.

Please verify that you are human \*

I'm not a robot reCAPTCHA  
Privacy - Terms

**Click "Preview Answers" to review your application before submission.**

**Once you click "Submit Application" you cannot make changes.**



Please press "Submit Application" only once. There may be a delay as your materials are uploaded.

Preview Answers

Preview Only